2006 Monthly Medical Premium for Retirees

Premiums depend upon the years of service at the time of retirement.

- . 30 or more years of service
- . 25-29 years of service
- . 20-24 years of service
- . 15-19 years of service
- . 10-14 years of service

2006 Monthly Medical Premium for Retirees

Employees who retired after 12/31/1994 and before 1/1/03 OR after 1/1/03 with 30 or more years

TABLE A (includes the three tables below)

| Medicare Family | Medicare Family (everyone in your family is Medicare-eligible) | | | | | | | | | |
|-----------------------|--|------|--|---|--|--|--|--|--|--|
| Number of Medicare | UHC CIGNA Senior Senior Premier PPO PPO | | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | | | | |
| 1 | \$18 | \$18 | \$11 | \$4 | \$19 | | | | | |
| 2 | \$35 | \$35 | \$23 | \$8 | \$38 | | | | | |
| 3 | \$53 | \$53 | \$34 | \$13 | \$58 | | | | | |

| Non-Medicare F | Non-Medicare Family (no one in your family is Medicare-eligible) | | | | | | | | | |
|------------------------|--|---------------------------|-------------------------|-----------------------------|----------------------------------|--|--|--|--|--|
| Number of Non-Medicare | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | | | | |
| 1 | \$64 | \$54 | \$64 | \$64 | \$49 | | | | | |
| 2 | \$128 | \$107 | \$127 | \$127 | \$99 | | | | | |
| 3 | \$192 | \$161 | \$191 | \$191 | \$140 | | | | | |

| Mixed Medicare | Mixed Medicare and Non-Medicare Family (your family has both Medicare-eligible and Non-Medicare eligible members) | | | | | | | | | |
|-----------------------|---|---------------------------------|---------------------------------|-----------------------------------|--|--|---|---|--|--|
| Medicare Plan: | | UHC Senior Premier PPO | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | |
| Non-Medicare Plan: | | UHC Premier PPO | UHC HIGH | CIGNA Premier PPO | UHC Premier PPO | UHC HIGH | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | |
| Number of Medicare | Number of Non-Medicare | | | | | | | | | |
| 1 | 1 | \$82 | \$71 | \$81 | \$75 | \$65 | \$68 | \$68 | \$69 | |
| 1 | 2 | \$146 | \$125 | \$145 | \$139 | \$119 | \$131 | \$131 | \$110 | |
| 2 | 1 | \$99 | \$89 | \$99 | \$87 | \$77 | \$72 | \$72 | \$79 | |

Rates for Presbyterian MediCare PPO Plan, the Lovelace Senior Plan, and the Kaiser Permanente Senior Advantage Plan are subject to change based on Centers for Medicare and Medicaid (CMS) approval.

2006 Monthly Medical Premium for Retirees Employees who retired after 12/31/2002 with 25 to 29 years

TABLE B (includes the three tables below)

| Medicare Family (everyone in your family is Medicare-eligible) | | | | | | | | | |
|--|---|------|--|---|--|--|--|--|--|
| Number of Medicare | UHC CIGNA Senior Senior Premier Premier PPO PPO | | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | | | |
| 1 | \$27 | \$26 | \$17 | \$6 | \$29 | | | | |
| 2 | \$53 | \$53 | \$34 | \$13 | \$58 | | | | |
| 3 | \$80 | \$79 | \$51 | \$19 | \$87 | | | | |

| Non-Medicare Family (no one in your family is Medicare-eligible) | | | | | | | | | |
|--|-----------------------|--------------|-------|-----------------------------|----------------------------------|--|--|--|--|
| Number of Non-Medicare | UHC Premier PPO | Premier High | | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | | | |
| 1 | \$96 | \$81 | \$96 | \$95 | \$74 | | | | |
| 2 | \$192 | \$161 | \$191 | \$191 | \$148 | | | | |
| 3 | \$288 | \$242 | \$286 | \$286 | \$209 | | | | |

| Mixed Medicare | Mixed Medicare and Non-Medicare Family (your family has both Medicare-eligible and Non-Medicare-eligible members) | | | | | | | | | | |
|--------------------|---|---------------------------------|---------------------------------|-----------------------------------|--|--|---|---|--|--|--|
| Medicare Plan: | | UHC Senior Premier PPO | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | |
| Non-Medicare Plan: | | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | |
| Number of Medicare | Number of Non-Medicare | | | | | | | | | | |
| 1 | 1 | \$123 | \$107 | \$122 | \$113 | \$98 | \$102 | \$102 | \$103 | | |
| 1 | 2 | \$219 | \$188 | \$217 | \$209 | \$178 | \$197 | \$197 | \$164 | | |
| 2 | 1 | \$149 | \$134 | \$148 | \$130 | \$115 | \$108 | \$108 | \$119 | | |

2006 Monthly Medical Premium for Retirees Employees who retired after 12/31/2002 with 20 to 24 years

TABLE C (includes the three tables below)

| Medicare Family | Medicare Family (everyone in your family is Medicare-eligible) | | | | | | | | | |
|-----------------------|--|-------|--|---|--|--|--|--|--|--|
| Number of Medicare | re Premier Premier PPO PPO | | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | | | | |
| 1 | \$44 | \$44 | \$29 | \$11 | \$48 | | | | | |
| 2 | \$89 | \$88 | \$57 | \$21 | \$96 | | | | | |
| 3 | \$133 | \$132 | \$86 | \$32 | \$144 | | | | | |

| Non-Medicare F | Non-Medicare Family (no one in your family is Medicare-eligible) | | | | | | | | | |
|------------------------|--|---------------------------|-------------------------|-----------------------------|----------------------------------|--|--|--|--|--|
| Number of Non-Medicare | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | | | | |
| 1 | \$160 | \$134 | \$159 | \$159 | \$123 | | | | | |
| 2 | \$320 | \$269 | \$318 | \$318 | \$247 | | | | | |
| 3 | \$480 | \$403 | \$477 | \$476 | \$349 | | | | | |

| Mixed Medicare | Mixed Medicare and Non-Medicare Family (your family has both Medicare-eligible and Non-Medicare-eligible members) | | | | | | | | | | |
|-----------------------|---|---------------------------------|---------------------------------|-----------------------------------|--|--|---|---|--|--|--|
| Medicare Plan: | | UHC Senior Premier PPO | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | |
| Non-Medicare Plan: | | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | |
| Number of Medicare | Number of Non-Medicare | | | | | | | | | | |
| 1 | 1 | \$204 | \$179 | \$203 | \$189 | \$163 | \$170 | \$169 | \$171 | | |
| 1 | 2 | \$364 | \$313 | \$362 | \$349 | \$297 | \$329 | \$328 | \$274 | | |
| 2 | 1 | \$249 | \$223 | \$247 | \$217 | \$191 | \$180 | \$180 | \$199 | | |

2006 Monthly Medical Premium for Retirees Employees who retired after 12/31/2002 with 15 to 19 years

TABLE D (includes the three tables below)

| Medicare Family | Medicare Family (everyone in your family is Medicare-eligible) | | | | | | | | | |
|-----------------------|--|-------|--|---|--|--|--|--|--|--|
| Number of Medicare | UHC CIGNA Senior Senior Premier Premier PPO PPO | | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | | | | |
| 1 | \$62 | \$62 | \$40 | \$15 | \$67 | | | | | |
| 2 | \$124 | \$123 | \$80 | \$29 | \$135 | | | | | |
| 3 | \$186 | \$185 | \$120 | \$44 | \$202 | | | | | |

| Non-Medicare F | Non-Medicare Family (no one in your family is Medicare-eligible) | | | | | | | | | |
|---------------------------|--|---------------------------|-------------------------|-----------------------------|----------------------------------|--|--|--|--|--|
| Number of Non-Medicare | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | | | | |
| 1 | \$224 | \$188 | \$223 | \$222 | \$173 | | | | | |
| 2 | \$448 | \$376 | \$445 | \$445 | \$345 | | | | | |
| 3 | \$672 | \$564 | \$668 | \$667 | \$489 | | | | | |

| Mixed Medicare | Mixed Medicare and Non-Medicare Family (your family has both Medicare-eligible and Non-Medicare-eligible members) | | | | | | | | | | |
|--------------------|---|---------------------------------|---------------------------------|-----------------------------------|--|--|---|---|--|--|--|
| Medicare Plan: | | UHC Senior Premier PPO | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | |
| Non | Non-Medicare Plan: | | UHC High Deductible | CIGNA Premier PPO | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | |
| Number of Medicare | Number of Non-Medicare | | | | | | | | | | |
| 1 | 1 | \$286 | \$250 | \$284 | \$264 | \$228 | \$237 | \$237 | \$240 | | |
| 1 | 2 | \$510 | \$438 | \$507 | \$488 | \$416 | \$460 | \$459 | \$383 | | |
| 2 | 1 | \$348 | \$312 | \$346 | \$304 | \$268 | \$252 | \$252 | \$278 | | |

2006 Monthly Medical Premium for RetireesEmployees who retired after 12/31/2002 with 10 to 14 years

TABLE E (includes the three tables below)

| Medicare Family (everyone in your family is Medicare-eligible) | | | | | | | | |
|--|---------------------------------|-----------------------------------|--|---|--|--|--|--|
| Number of Medicare | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ | | | |
| 1 | \$80 | \$79 | \$51 | \$19 | \$87 | | | |
| 2 | \$159 | \$158 | \$103 | \$38 | \$173 | | | |
| 3 | \$239 | \$238 | \$154 | \$57 | \$260 | | | |

| Non-Medicare Family (no one in your family is Medicare-eligible) | | | | | | | |
|--|-----------------------|--------------|-------|-----------------------------|----------------------------------|--|--|
| Number of Non-Medicare | UHC Premier PPO | Premier High | | CIGNA In-Network Plan | Kaiser Permanente HMO Plan | | |
| 1 | \$288 | \$242 | \$286 | \$286 | \$222 | | |
| 2 | \$576 | \$483 | \$572 | \$572 | \$444 | | |
| 3 | \$864 | \$725 | \$859 | \$857 | \$628 | | |

| Mixed Medicare and Non-Medicare Family (your family has both Medicare-eligible and Non-Medicare-eligible members) | | | | | | | | | |
|---|------------------------|---------------------------------|---------------------------------|-----------------------------------|--|--|---|---|--|
| Medicare Plan: | | UHC Senior Premier PPO | UHC Senior Premier PPO | CIGNA Senior Premier PPO | Presbyterian MediCare PPO ¹ | Presbyterian MediCare PPO ¹ | Lovelace Senior Plan ¹ | Lovelace Senior Plan ¹ | Kaiser Permanente Senior Advantage ¹ |
| Non-Medicare Plan: | | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | UHC Premier PPO | UHC High Deductible | CIGNA Premier PPO | CIGNA In-Network Plan | Kaiser Permanente HMO Plan |
| Number of Medicare | Number of Non-Medicare | | | | | | | | |
| 1 | 1 | \$368 | \$321 | \$365 | \$339 | \$293 | \$305 | \$305 | \$309 |
| 1 | 2 | \$656 | \$563 | \$652 | \$627 | \$535 | \$591 | \$590 | \$493 |
| 2 | 1 | \$447 | \$401 | \$445 | \$391 | \$344 | \$324 | \$324 | \$357 |